

# QHSE Policy

OilField Services provides repair and manufacturing services for equipment to the Oil and Gas Industry. We are committed to maintaining highest standards regarding quality, health, safety and environment.

Our aim is to deliver quality products/Services to customers on time that meet or exceed the requirement and expectations of our customers.

We ensure that adequate resources, commitment and participation is assigned to the continuation and development of a positive QHSE culture.

To achieve the above, OFS shall;

- Maintain an effective and efficient Quality Management System based on the requirement of ISO 9001:2015, API Spec Q1 10<sup>th</sup> Edition and comply with all statutory and regulatory requirements.
- Setting and achieving measurable QHSE objectives for continual improvement.
- Provide adequate resources and training to ensure the development of employees at all level with in the organization.
- Creating, providing and maintaining a strong QHSE culture.
- Prevention of injury, ill health and loss of life.
- Using clean technology and best practices to minimize the adverse impact on environment by our activities.

Top management is committed to provide the required resources to fully implement the QHSE policy and It is the responsibility of each and every person to fully comply with the requirements outlined within this policy.

Approved by:

Ingvar Reve

Managing Director

February 2024.

